

PROFESSIONAL DEVELOPMENT PROGRAM

Applicability: All licensed and certified teachers and administrators employed by the District, including teachers on temporary contracts, shall be required to meet the professional development requirements established by the Board in accordance with state law.

Professional Development Committee: The Board shall annually appoint a Professional Development Committee which shall be comprised of a majority of teachers to be appointed as provided by law and shall include administrators and parents/guardians/custodians of students in the District. The Professional Development Committee shall consult with a member of the faculty of an institution of higher education as needed.

Professional Development Program: The Professional Development Committee shall prepare and recommend a Professional Development Program as required by law which complies with the regulations of the State Department of Education. The Professional Development Committee shall present such program to the Board for review, modification, and adoption. The Professional Development Program adopted by the Board shall be submitted to the State Board of Education as required by law.

Penalties for Failure to Comply: The failure of any certified employee to meet the Professional Development Program adopted by the Board may be grounds for non-renewal of the certified employee's contract, withholding of salary increments, and/or withholding step increases.